



300 Harris Avenue  
Bellingham, WA 98225  
(360) 629-5200

**Manufacturing Team Lead:**

\$18 - \$20 an hour

Index Sensors & Controls is a leading manufacturer of switches, sensors, and controls for the commercial truck, engine, agricultural, off-road, and industrial equipment markets. We are proud to supply manufacturers of some of the world's toughest equipment manufacturers and OEM's.

**Position Summary:**

The Manufacturing Team Lead is responsible for coordinating the daily activities of the production floor. This position will plan, organize and recommend strategies in ensuring that the product is manufactured successfully, in accordance with all specifications. In addition, the role will be responsible for ensuring compliance with our internal quality objectives and certification.

**Qualifications:**

- High school or equivalent (Preferred)
- Manufacturing: 2 years (Required)

**Job Responsibilities:**

- Support daily production activities, ensuring 100% on-time delivery to customer.
- Plans, organizes, and assigns activities required to complete assembly of parts in accordance with all applicable instructions and published standards.
- Represents manufacturing on various cross functional teams.
- Works with Quality Assurance to ensure quality of product in compliant with both internal and IATF 16949 policies and procedures.
- Evaluate skills and conduct performance reviews of employees and make appropriate recommendations for improvement.
- Update production metrics and KPI's
- Ensure training metrics are met and provide technical guidance for production team members.
- Works with Engineering and Operations to support new product release.

**Job Requirements:**

- High school diploma.
- 2+ years related experience in a manufacturing environment.
- Working knowledge of Kanban, Lean Manufacturing, TOC.
- Excellent written and verbal communication skills, ability to work with and function across all levels of the organization.
- Good Microsoft Office skills.
- Experience working within an ERP database.

**Compensation & Benefits:**

- Competitive compensation (DOE)
- Medical/Dental/Vision insurance
- Life insurance
- Gym membership reimbursement
- Paid Holidays
- Accrued Time Off
- Retirement Plan: 401(k) with matching and a ROTH option
- Tuition reimbursement
- Employee assistance program

**\*\*\*Please note: Index Sensors is currently located in the Fairhaven section of Bellingham, WA, but will be moving to the Arlington/North Marysville area in early 2022.**

**Index Sensors & Controls is an EEO employer and a drug-free company.**

Please note that our drug-free policy includes marijuana and there are no exceptions for those with medical marijuana prescriptions.

**Job Type:**

- Full-time

**Schedule:**

- 10-hour shift (Monday-Thursday)

**Education:**

- High school or equivalent (Preferred)

**Experience:**

- Manufacturing: 2 years (Required)

**Work Authorization:**

- United States (Required)

**Work Location:**

- One location

**Work Remotely:**

- No

**This Job Is:**

- A "Fair Chance" job (you or the employer follow Fair Chance hiring practices when performing background checks)
- Open to applicants who do not have a college diploma

**COVID-19 Precaution(s):**

- Personal protective equipment provided or required
- Social distancing guidelines in place
- Sanitizing, disinfecting, or cleaning procedures in place